

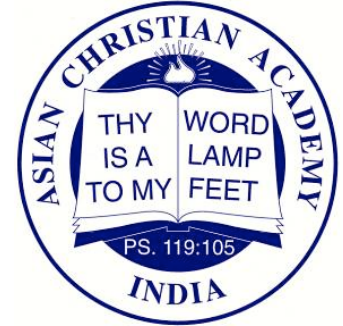
Dr. David R. Fletcher  
Executive Pastor, The Chapel of Akron  
Founder & Host of XPastor.org  
D.Min. Coordinator, ETS India  
Adjunct Professor, Dallas Theological Seminary  
drfletcher@xpastor.org

DM801 Ministry Leader 6 Hours  
Residency Period of  
January 4-15, 2010  
8:30 am-4:30 pm

## Evangelical Theological Seminary of India

### Doctor of Ministry 801

### The Ministry Leader



### Course Description

This course has five sessions occurring over five succeeding years. Every session is worth 6 credit hours. Every student must take at least 3 sessions of this course, totaling 18 hours. Most students should take 4 or 5 sessions of this course, totaling 24 or 30 hours:

- 801-4 —January 4-15, 2010
- 801-5 —January 3-14, 2011
- 801-1 —January 2-13, 2012
- 801-2 —January 2-12, 2013 (includes Saturday classes on January 5 & 12)
- 801-3 —January 6-17, 2014

Every session of this course has two parts. **Part 1** centers on case study original research. This includes theoretical grounding, literature review, biblical-theological foundation, conception, creation, drafting, effective presentation and peer evaluation by work-groups. Case studies in this program will be original field research of current leadership issues, challenges and opportunities in Christian ministry. **Part 2** contains guest lectures by leading experts in the world community of scholars and practitioners, speaking on selected vital topics in Christian ministry and leadership:

#### **801-1, Session 1, held in 2007 & 2012**

Part 1 centers on case studies & Part 2 on *Organizational Elements of Leadership*

#### **801-2, Session 2, held in 2008 & 2013**

Part 1 centers on case studies & Part 2 on *Preaching in the Asian Context*

#### **801-3, Session 3, held in 2009 & 2014**

Part 1 centers on case studies & Part 2 on *Biblical & Theological Issues: Luke*

### **801-4, Session 4, held in 2010 & 2015**

Part 1 centers on case studies & Part 2 on *The Heart of the Leader*

### **801-5, Session 5, held in 2011 & 2016**

Part 1 centers on case studies & Part 2 on *Biblical & Theological Issues*

This course will use case studies as a means to discuss issues of Christian leadership. The background reading in leadership can be used to supplement the case study and class discussion.

Students must understand and agree to the seven principles of the ETS Doctor of Ministry program:

1. Case Study Method—learned and utilized for original research
2. Hone leadership ability and capacity through open dialogue
3. Originality of thought and expression: no rote learning
4. Studious preparation for each concentrated class
5. Free and extensive reading in the area of one's desired growth
6. Results driven goal—publishable case studies and dissertations
7. Frequent dialogue via e-mail and other electronic mechanisms

## **Course Objectives and Rationale**

### **Case Study Goals**

Understand the nature, scope, process, limitations and standards of a case study. Design a Christian leadership case study with a clearly formulated problem, a specific biblical foundation and a defined scope of research. Organize and conduct doctoral-level library and field research. Understand the development and then conduct field research of the case study. Evaluate results of the field research and write the case study. Present the case study in the class next year.

This course will prepare the student for research leading to the D.Min. Applied Research Project. The student will be able to select from among topics of potential interest, those which are suitable for D.Min. research. Locate and read with understanding, published reports of research on topics relevant to an Applied Research Project topic. Appreciate the need for adherence to research design and the creative freedom to resolve issues in personal ministry, both of which are inherent in D.Min. research.

### **Leadership Goals**

**Cognitive Objectives:** The student will be able to analyze a leadership situation with a deeper understanding of leadership principles. The student will recognize the current social and cultural trends that impact ministry.

**Affective Objectives:** The student will affirm and appreciate the value of interactive learning. The student will become more aware of how his own personal issues impact his leadership.

**Behavioral Objectives:** The student will develop enhanced leadership skills related to the focus of the session. The student will be able to apply the case study method to future leadership issues in own ministry.

### Required Reading by All New Students

- Learning by the Case Method by John S. Hammond III. 1976 Harvard Business School Press, 4 pages. “Helps students fully capitalize on the case method. Succinctly introduces the benefits, format, and process while offering lots of ‘how-to’ advice. Widely used as an introductory handout for executive, MBA, and undergraduate courses. Describes how case discussion enables the exchange of managerial experience and knowledge. Emphasizes the need to identify the real issues and do rigorous analysis in the course of reaching a management decision and that there is typically more than one ‘right’ answer.”
- [Two Ways to Study a Case](#) by David Fletcher.
- Sande, Ken. *The Peacemaker: A Biblical Guide to Resolving Personal Conflict*. Baker Books, 2004.
- Fletcher, David. [Case Studies of the Executive Pastor](#). Doctor of Ministry Dissertation, Dallas Theological Seminary, 2004. *E-book*.

### Cases Studies

*Case studies are first to be skimmed, then read carefully a second time.* Case studies published by XPastor are available at: [www.xpastor.org/cases/cases.html](http://www.xpastor.org/cases/cases.html) and [www.acaindia.org](http://www.acaindia.org).

### 2007 & 2012

- Cases from the Harvard Business School
  - *Financial Reporting in the Catholic Church*, Gregory S. Miller & Thomas Doyle, Harvard Business School Press, 2004.
  - *The Aravind Eye Hospital, Madurai, India: In Service for Sight*, by V. Kasturi Rangan. Harvard Business School Press, revised 2007.
  - *Willow Creek Community Church (A)*, Leonard A. Schlesinger & James Mellado, Harvard Business School Press, 1991.
  - *Willow Creek Community Church (B): Cracks In the Foundation*, Leonard A. Schlesinger, Harvard Business School Press, 1999.
  - *Willow Creek Community Church (C): Rebuilding the Foundation*, Leonard A. Schlesinger, Harvard Business School Press, 1999.
- [Fellowship Bible Church North: Exit of a Founding Pastor—‘Replacing’ Gene Getz](#), David R. Fletcher, XPastor.org, 2004.
- [Irving Bible Church: The XP as Catalyst](#), David R. Fletcher, XPastor.org, 2004.
- [Liberty Church Tulsa: The Perfect Storm](#), David R. Fletcher, XPastor.org 2005.

- [\*Oak Cliff Bible Fellowship: To XP or Not to XP—that is the Question!\*](#) David R. Fletcher, XPastor.org, 2004.
- [\*Stonebriar Community Church: The XP & Church Growth, Parts 1 & 2\*](#), David R. Fletcher, XPastor.org, 2004.
- [\*Woodinville Alliance Church: Mary Jammerman—From Executive to XP\*](#), David R. Fletcher, XPastor.org, 2006.

## **2008 & 2013**

- Case from Harvard Business School
  - *Martin Luther King, Jr.: A Young Minister Confronts the Challenges of Montgomery*, by Bill George, Richard Buhrman & Andrew N. McLean. Harvard Business School Press, 2007.
- Two Cases by Mark Hudgins
  - [\*A Deacon Ministry on Steroids: An Overview of the Deacon Ministry of First Baptist Church Orlando\*](#) by Mark Hudgins. 2007, 19 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
  - [\*Ingleside Baptist Church: Will the Role of Deacons Fade Into The Sunset?\*](#) by Mark Hudgins, 2006, 11 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- [\*A Pastor as a Church Planter: Hosur Bible Fellowship Centre\*](#) by Aji Thomas. 2007, 6 pages. A Case Study presented in the Doctor of Ministry Program of the Evangelical Theological Seminary of India.
- [\*Anonymous Church, Honing the Staff: Transition and Turn-over\*](#) by Paul Utnage. 2007, 16 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- *Letter Writer for Mumbai's Unlettered* by Anand Giridharadas, December 26, 2007, New York Times.
- [\*Stacey Campbell: From Pastor to XP & Close Encounters of the Sexual Kind\*](#) by David R. Fletcher. 2006, 24 pages. Stacey Campbell was interviewed about this at the 2006 XP-Seminar.

## **2009 & 2014**

- [Two Cases by Bill Egner](#)
  - *Balancing Intuition and Formal Process in Hiring, Part 1: A Case Study on Willow Creek Community Church* by Bill Egner, 2007, 18 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
  - *Balancing Intuition and Formal Process in Hiring, Part 2: A Case Study on Fellowship Bible Church of Little Rock* by Bill Egner, 2008, 12 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- Two Cases by Larry Hoyle
  - *Joe Ward at Walnut Ridge Baptist Church: A Journey from Administration to Executive Pastor* by Larry Hoyle, 2007, 14 pages. A

- Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
  - [Steve Shaffer at Northwoods Community Church: An Administrator Transitions to Executive Pastor](#) by Larry Hoyle, 2008, 17 pages. A Case Study presented in the Doctor of Ministry Program of Dallas Theological Seminary.
- Two Cases by Shaiju Varghese
  - [The Brethren Assembly at Elappara, Kerala, India: A Church in the Service of God Became a Failure](#) by Shaiju Varghese, 2007, 13 pages.
  - [First Brethren Assembly Missionary at Rajasthan, India: A Case Study on a Growing Church](#) by Shaiju Varghese, 2007, 24 pages.
- Case Study & Magazine Article by David Fletcher
  - [Sabbatical: Siesta, Study or Sayonara? Bel Air Presbyterian Church of Los Angeles, California](#) by Dr. David R. Fletcher. 2008, 20 pages. Mark Brewer and Roger Dermody were interviewed about this at the 2008 XP-Seminar.
  - [Sabbatical: Siesta, Study or Sayonara? Mark Brewer Leaves Bel Air Pres for Six Months](#) by Dr. David R. Fletcher. Church Executive magazine, June 2008.
- ['Care & Correction' or 'Shaming': When Your Church Issues Go National with Todd Wagner, Senior Pastor at Watermark Community Church of Dallas](#) by David R. Fletcher. 2007, 36 pages.
- Case Study & Magazine Article by David Fletcher
  - [Care & Correction or Shaming? Church Discipline with National Media Attention](#) by David R. Fletcher. Church Executive magazine, June 2007.
  - [Care & Correction or Shaming? When Your Church Issues Go National with Todd Wagner, Senior Pastor at Watermark Community Church of Dallas](#) by David R. Fletcher. 2007, 36 pages. Todd Wagner was interviewed about this at the 2007 XP-Seminar.

## **2010 & 2015**

- Dissertation by Mark Hudgins, 2009, 211 pages
  - [Selected Case Studies of Effective Deacon Ministries in Large Southern Baptist Churches](#)
- Dissertation by Dr. Nathan Baxter, 2005, 149 pages
  - [A Case Study of Volunteer Culture](#)
- Case Study by Brad McKerley
  - [Northland, a Church Distributed The Hiring of Chief of Staff, Dick Wynn](#) by Brad McKerley, 2009, 15 pages.
- Case Studies by David Fletcher
  - *A Daughter Church on Life Support*, December 2009.
  - *A Rural Church, Five Campuses, a Jail & 5,000 Members: The Chapel of Lake County, Illinois*, December, 2009.
- Two Cases by Paul Utnage

- [\*Does Prayer Change Attitudes toward Evangelism? A Case Study of The Brooklyn Tabernacle\*](#), 2008, 18 pages.
- [\*Anonymous Church, Honing the Staff: Transition and Turn-over by Paul Utnage\*](#). 2007, 16 pages.

## **2011 & 2016**

--to be determined

## **Textbooks**

In various sessions, students will be given one copy of the following. Reading from these books can count toward the reading requirement for the class:

### **2007**

- *Boards That Make a Difference: A New Design for Leadership in Nonprofit and Public Organizations*. Carver, John. 2nd ed. San Francisco: Jossey-Bass Publishers, 1997.
- *Culture Shift: Transforming Your Church From the Inside Out*. Lewis, Robert and Cordeiro, Wayne. San Francisco: Jossey-Bass, 2005.
- *Doing Church as a Team*. Cordeiro, Wayne. Ventura, CA: Regal, 2001.
- *Elders and Leaders: God's Plan for Leading the Church*. Getz, Gene A. Chicago: Moody Publishers, 2003.
- *Leadership by the Book*. Blanchard, Ken, Hybels, Bill, and Hodges, Phil. New York: Waterbrook Press, William Morrow and Company, Inc., 1999.
- *The Five Dysfunctions of a Team*. Lencioni, Patrick. San Francisco: Jossey-Bass, 2002.
- *The Leadership Challenge, Third Edition*. Kouzes, James M. & Posner, Barry Z. San Francisco, CA: Jossey-Bass Publishers, 2002.
- *Who Moved My Cheese?* Johnson, Spencer. New York: G.P. Putnam's Sons, 1998.

### **2008**

- *Biblical Sermons: How Twelve Preachers Apply the Principles of Biblical Preaching*. Edited by Haddon W. Robinson.
- *Connecting*. Stanley & Clinton (Navpress).
- *Developing a Vision for Ministry in the 21st Century*. Aubrey Malphurs. Grand Rapids, MI: Baker Books, 1999.
- *The Art & Craft of Biblical Preaching: A Comprehensive Resource for Today's Communicators*. Edited by Haddon Robinson and Craig Brian Larson.
- *The Peacemaker: A Biblical Guide to Resolving Personal Conflict*. Ken Sande. Baker Books, 2004.
- *Without a Vision, the People Perish*. George Barna. Glendale, CA: Barna Research Group, Ltd., 1991.

## 2009

- Batterson, Mark. *Jim & Casper Go to Church: Frank Conversation About Faith, Churches, and Well-Meaning Christians*: Mutnomah Books, 2008.
- Bock, Darrell. *Jesus According to Scripture: Restoring the Portrait from the Gospels*. Baker Books, 2007.
- Bonem, Mike, and Roger Patterson. *Leading from the 2nd Chair: Serving Your Church, Fulfilling Your Role, and Realizing Your Dreams*: Josey-Bass, 2005.
- Creps, Earl. *Reverse Mentoring: How Young Leaders Can Transform the Church and Why We Should Let Them*: Josey-Bass, 2008.
- Henderson, Jim, and Matt Casper. *Jim & Casper Go to Church: Frank Conversation About Faith, Churches, and Well-Meaning Christians*: BarnaBooks, 2007.
- Keller, Timothy. *The Reason for God: Frank Conversation About Faith, Churches, and Well-Meaning Christians*: Dutton Publishers, 2008.
- Myra, Harold, and Marshall Shelley. *Leadership Secrets of Billy Graham*: Zondervan, 2008.
- Osborne, Larry. *Sticky Church*: Zondervan Press, 2008.
- Rainer, Thom S., and Eric Geiger. *Simple Church: Returning to God's Process for Making Disciples*. B & H Books, 2006.

## 2010

- Browning, Dave. *Deliberate Simplicity*
- *Monkey and the Fish*
- Hybels, Bill. *Leadership*
- Iacocca, Lee. *Where Have All the Leaders Gone?*
- Kraft, Alan. *Good News For Those Trying Harder*
- Linsky & Heifetz. *Leadership on the Line*
- McDonald, Gordon. *Who Stole My Church?*
- McNeal, Reggie. *Missional Renaissance*
- Patterson, Kerry; Grenny, Joseph; McMillan, Ron and Switzler, Al. *Crucial Conversations: Tools for talking when stakes are high*
- Pyle, William & Seals, Mary Alice, eds. *Experiencing Ministry Supervision*
- Welch, Jack. *Jack: Straight from the Gut*

## 2011

--to be determined

## Visiting Professors & Special Guests

- **2007** was our inaugural year
- **In 2008**: Rev. Dr. Tie King Tai, the Principal of the Methodist Theological School of Sarawak, Malaysia, speaking on *Preaching in the Asian Context*. Dr. Nathan Baxter, Executive Pastor at Liberty Church of Tulsa, Oklahoma,

speaking on *Mentoring*. Rev. Don Helton, Youth Pastor at Grace Covenant Church of Austin, Texas.

- **In 2009:** Dr. Darrell Bock of Dallas Theological Seminary, speaking on *Current Worldwide Theological Trends*. Dr. Dale Doron, Professor at ETS India speaking on *How to Apply the Word of God*.
- **In 2010:** Dr. William Lawrence of Dallas Theological Seminary speaking on *The Heart of the Leader* (Dr. Lawrence will be with us January 11-14).
- **In 2011:** Dr. Gene Getz, Founder of the Fellowship Bible Church network of churches (Dr. Getz will be with us January 10-14).

## Course Requirements

### Pre-Resident Assignments

For New Students: There are no assignments before your first class. You will learn the case study method in the class and write your first case after the class.

### Resident Assignments

Be prepared to **actively** discuss each assigned case study during class. You will be called on to present your positions regarding each case study. Note: this is quite different than most seminary work—you will be asked to defend your positions with facts of the case study. The quality of your thinking and analysis will be key.

### Post-Resident Assignments

Select books from Appendix I or the books given during the class. You must read at least a total of 2,000 pages. Send in a brief summary of each book read with a paragraph about what you learned from the reading. **Due June 1.**

Construct a Christian Leadership Case Study.

- If desired, you can contact the Professor by e-mail (drfletcher@xpastor.org) to discuss potential leadership issues for your case study. Inform the Professor of your case study topic in a one to four paragraph statement no later than **February 15**. Your topic should be of vital interest to you and to the Christian community. Select a topic that is both narrow enough to be examined in a case study and important enough to merit your attention. Successful case studies do not necessarily have answers imbedded in them but provide springboard for deeper thought.
- The final draft should be 10-20 pages and sufficiently document a significant ministry issue in the local church or other Christian ministry. E-mail in MSWord or Adobe Reader your final case study to the Professor (drfletcher@xpastor.org) by **June 1**.

## Course Policies

### Weight Given to Course Requirements for Grading

- Class Assignments & Participation, 50%

- Post-Resident Assignments, 50%

**Class Participation**

One of the major benefits of D.Min. study is interaction with other class members. Each member of the class brings the experience of years of ministry as well as their own personal study and training. The success of the class depends upon the willing contribution of all members, therefore all members are expected to participate.

**Late Assignments**

Late assignments must receive the prior approval of the professor. A reduction of grade may be involved.

**Prizes for Case Studies**

Students vote on the cases presented in class to determine the recipients:

- Joy M. George Prize—first prize
- ACA Prize—second prize
- Hosur Prize—third prize

**Absences**

Because of the intensive format of the course, students are expected to attend every class session. Exceptions for emergencies must be cleared beforehand with the professor.

**Grade Scale**

Grades at or lower than C+ are considered a failure for doctoral work

A+	99-100	B+	91-93	C+	or lower, fail
A	96-98	B	88-90		
A-	94-95	B-	86-87		

**Course Supplemental Information**

ETS does not discriminate on the basis of disability in the operation of any of its programs and activities. To avoid discrimination, the student is responsible for informing the course instructor of any disabling condition that will require modifications.

## Course Schedule

	<b>Monday Jan 4</b>	<b>Tuesday Jan 5</b>	<b>Wednesday Jan 6</b>	<b>Thursday Jan 7</b>	<b>Friday Jan 8</b>	<b>Saturday Jan 9</b>
<b>9-10:30</b>	Chapel (10 am)	Cases by students	Cases by students	Chapel (10 am)	Cases by students	Reading & Research
<b>10:45- 12:15</b>	Syllabus & Intro.					Interview with Dr. Fletcher
<b>Lunch 1 pm</b>						
<b>2-4 pm</b>	Cases, Research & Writing	Dr. Doron & Dr. Lopez	Cases by students	Cases by students	Reading, Research & Case Writing	Reading & Research  Interview with Dr. Fletcher
<b>5-6 pm</b>	Interview with Dr. Fletcher	Interview with Dr. Fletcher	Interview with Dr. Fletcher	Interview with Dr. Fletcher	Interview with Dr. Fletcher	
	<b>Monday Jan 11</b>	<b>Tuesday Jan 12</b>	<b>Wednesday Jan 13</b>	<b>Thursday Jan 14</b>	<b>Friday Jan 15</b>	
<b>9-10:30</b>	Dr. Lawrence #1	Dr. Lawrence #3-4	Dr. Lawrence #5-6	Dr. Lawrence #7	Reading & Research	
<b>10:45- 12:15</b>	Chapel (10 am)			Chapel (10 am)		
<b>Lunch 1 pm</b>						
<b>2-4 pm</b>	Dr. Lawrence #2	Cases by students	Cases by students	Awards	Reading & Research	
<b>5-6 pm</b>	Interview with Dr. Fletcher	Interview with Dr. Fletcher	Interview with Dr. Fletcher			

## Reading Requirement

Students must read at least a total of 2,000 pages and send a brief summary to the professor. Students may choose reading books based on their interest and current needs in ministry, choosing from:

- The list of books below
- Books distributed during class
- Other books that have been approved by the professor

Many of the following books are available in the ETS Library.

## Leadership, Staffing, and Organization

### Leadership

Blanchard, Ken, Hybels, Bill, and Hodges, Phil. *Leadership by the Book*. New York: Waterbrook Press, William Morrow and Company, Inc., 1999.

Carter, Les; Jim Underwood. *The Significance Principle: The Secret Behind High Performance People and Organizations*. Nashville: Broadman & Holman Publishers, 1998.

Cowan, Gerald P. *Who Rules the Church? Examining Congregational Leadership and Church Government*. Nashville: B & H Publishing Group, 2003.

Getz, Gene A. *Elders and Leaders: God's Plan for Leading the Church*. Chicago: Moody Publishers, 2003.

Kouzes, James M. & Posner, Barry Z. *The Leadership Challenge*, Third Edition. San Francisco, CA: Jossey-Bass Publishers, 2002.

McIntosh, Gary L. & Rima, Samuel D., Sr. *Overcoming the Dark Side of Leadership: The Paradox of Personal Dysfunction*. Grand Rapids, MI: Baker Books, 1997.

Means, James E. *Leadership in Christian Ministry*. Grand Rapids, MI: Baker Book House, 1989.

Miller, Calvin. *The Empowered Leader: 10 Keys to Servant Leadership*. Nashville, TN: Broadman & Holman, 1995.

Nelson, Alan E. *Leading Your Ministry*. Nashville, TN: Abingdon Press, 1996.

Strauch, Alexander. *Biblical Eldership: Restoring the Eldership to Its Rightful Place in Church*. Lewis & Roth Publishers, 1997.

Weems, Lovett H. *Church Leadership: Vision, Team, Culture, Integrity*. Nashville, TN: Abingdon Press, 1993.

### Boards

Anthony, Michael J. *The Effective Church Board*. Grand Rapids, MI: Baker Book House, 1993.

Biehl, Bobb, and Ted W. Engstrom. *Increasing Your Boardroom Confidence*. Sisters, OR: Questar Publishers, Inc., 1988.

Biehl, Bobb. *The Effective Board Member*. Nashville, TN: Broadman & Holman Publishers, 1998.

Carver, John. *Boards That Make a Difference: A New Design for Leadership in Nonprofit and Public Organizations*. 2nd ed. San Francisco: Jossey-Bass Publishers, 1997.

Malphurs, Aubrey. *Leading Leaders: Empowering Church Boards for Ministry Excellence*. Grand Rapids: Baker Books, 2005.

#### **Teams**

Barna, George. *Building Effective Lay Leadership Teams*, Ventura, CA: Issachar Resources, 2001.

Cladis, George. *Leading the Team-Based Church*. San Francisco: Jossey-Bass Publishers, 1999.

Cordeiro, Wayne. *Doing Church as a Team*. Ventura, CA: Regal, 2001.

Lencioni, Patrick. *The Five Dysfunctions of a Team*. San Francisco: Jossey-Bass, 2002.

MacMillan, Pat. *The Performance Factor*. Nashville, TN: Broadman & Holman Publishers, 2001.

Mallory, Sue. *The Equipping Church*. Grand Rapids MI: Zondervan. 2001.

McIntosh, Gary L. *Staff Your Church for Growth; Building Team Ministry in the 21st Century*. Grand Rapids, MI: Baker Books, 2000.

#### **Organizational Culture and Change**

Anderson, Leith. *Dying for Change*. Minneapolis, MN: Bethany House, 1990.

Bridges, William. *Managing Transitions*. Reading, MA: Addison-Wesley Publishing Company, 1991.

Conger, Jay A & Spreitzer, Gretchen M. & Lawler, Edward E. *The Leader's Change Handbook*. San Francisco, CA: Jossey-Bass Publishers, 1999.

Conner, Daryl R. *Managing at the Speed of Change*. New York: Villard Books, 1992.

Herrington, Jim, Bonem, Mike & Furr, James H. *Leading Congregational Change: A Practical Guide for the Transformational Journey*, San Francisco: Jossey-Bass Publishers, 2000.

Johnson, Spencer. *Who Moved My Cheese?* New York: G.P. Putnam's Sons, 1998.

Kotter, John P. *Leading Change*. Boston, MA: Harvard Business School Press, 1996.

Lewis, Robert and Cordeiro, Wayne. *Culture Shift: Transforming Your Church From the Inside Out*. San Francisco: Jossey-Bass, 2005.

Nelson, Alan and Appel, Gene. *How to Change Your Church (without killing it)*. Nashville, TN: W Publishing Group, 2000.

O'Toole, James. *Leading Change*. New York, NY: Ballantine Books, 1995.

Schein, E. H. *Organizational Culture and Leadership*. San Francisco, CA: Jossey-Bass Publishers, 1987.

Southerland, Dan. *Transitioning: Leading Your Church Through Change*. Grand Rapids, MI: Zondervan Publishing House, 1999.

#### **Church and Missional Church**

Emerson, Michael and Christian Smith. *Divided by Faith: Evangelical Religion and the Problem of Race in America*. Oxford University Press, 2001.

- Guder, Daryl L. *Missional Church: A Vision for the Sending of the Church in North America* (The Gospel and Our Culture Series). Grand Rapids, MI: William B. Eerdmans, 1998.
- Jenkins, Phillip. *The Next Christendom: The Coming of Global Christianity*. Oxford Press: 2003.
- Lewis, Robert. *The Church of Irresistible Influence*. Grand Rapids, MI: Zondervan, 2003.
- Linthicum, Robert C. *Transforming Power: Biblical Strategies for Making a Difference in Your Community*. InterVarsity Press. 2003.
- Newbigin, Lesslie. *The Gospel in a Pluralist Society*. Grand Rapids, MI: William B. Eerdmans, 1989.
- Pope, Randy. *The Intentional Church: Moving from Church Success to Community Transformation*. Chicago: Moody Publishers, 2006.
- Rushaw, Rick, Eric Swanson. *The Externally Focused Church*. Denver, CO: Group Publishing, 2004.
- Volf, Miroslav. *Exclusion & Embrace: A Theological Exploration of Identity, Otherness and Reconciliation*. Abingdon Press, 1996.

### **Vision and Strategy**

- Barna, George. *Without a Vision, the People Perish*. Glendale, CA: Barna Research Group, Ltd., 1991.
- Barna, George. *Turning Vision Into Action*. Ventura, CA: Regal Books, 1996.
- Collins, James C. and Porras, Jerry I. *Built to Last*. New York: Harper Collins Publishers, 1997.
- Malphurs, Aubrey. *Developing a Vision for Ministry in the 21st Century*. Grand Rapids, MI: Baker Books, 1999.
- Nanus, Burt. *Visionary Leadership*. San Francisco, CA: Jossey-Bass Publishers, 1992.
- Orr, R. *How to Set a Clear Direction for Your Church*. Monrovia, CA: Church Growth, Inc., 1989.
- Stanley, Andy. *Visioneering*. Sisters, OR: Multnomah Publishers, 1999.
- Stanley, Andy, Lane Jones, and Reggie Joiner. *Seven Practices of Effective Ministry*. Sisters, OR: Multnomah Publishers, 2004.

### **Leadership Development**

- Barna, George. *The Second Coming of the Church*. Nashville, TN: Word Publishing, 1998.
- Clinton, J. Robert. *The Making of a Leader*. Colorado Springs, CO: Navpress, 1988.
- Conger, Jay A. & Benjamin, Beth. *Building Leaders: How Successful Companies Develop the Next Generation*. San Francisco: Jossey-Bass Publishers, 1999.
- Forman, Rowland; Jeff Jones; Bruce Miller. *The Leadership Baton: An Intentional Strategy for Developing Leaders in Your Church*. Grand Rapids: Zondervan, 2004.
- Garvin, David A. *Learning in Action*. Boston: Harvard Business School Press, 2000.
- McCauley, Cynthia D. (Ed.). *The Center for Creative Leadership Handbook of Leadership Development*. San Francisco, CA: Jossey-Bass Publishers, 1998.

Seidel, Andrew B. *Charting a Bold Course: Training Leaders for 21st Century Ministry*. Chicago: Moody Publishers, 2003.

### **The External Culture and the Future**

Friedman, Thomas L. *The Lexus and the Olive Tree: Understanding Globalization*. New York: Anchor Books, a Division of Random House, Inc., 2000.

Friedman, Thomas L. *The World Is Flat: A Brief History of the 21st Century*. New York: Farrar, Straus, and Giroux, 2005.

Hunter, James Davison. *Culture Wars: The Struggle to Define America*. New York: Basic Books, a division of HarperCollins Publishers, 1991.

Kimball, Dan. *The Emerging Church*. Grand Rapids: Zondervan Publishing Co., 2003.

McLaren, Brian D. *A New Kind of Christian: A Tale of Two Friends on a Spiritual Journey*. San Francisco: Jossey-Bass Inc., 2001.

McLaren, Brian D. *More Ready Than You Realize: Evangelism as Dance in the Postmodern Matrix*. Grand Rapids: Zondervan Publishing Co., 2002.

McLaren, Brian D. *The Story We Find Ourselves In: Further Adventures of a New Kind of Christian*. San Francisco: Jossey-Bass Inc., 2003.

McLaren, Brian D. *The Church on the Other Side: Doing Ministry in the Postmodern Matrix*. Grand Rapids: Zondervan Publishing Co., 2000.

Miller, M. Rex. *The Millennium Matrix: Reclaiming the Past, Reframing the Future of Church*. San Francisco: Jossey-Bass, 2004.

Regele, Mike. *Death of the Church*. Grand Rapids: Zondervan Publishing House, 1995.

Sweet, Leonard. *Carpe Manana: Is Your Church Ready to Seize Tomorrow?* Grand Rapids: Zondervan, 2001.

Sweet, Leonard. *Post-Modern Pilgrims: First Century Passion for the 21st Century World*. Nashville: Broadman & Holman Publishers, 2000.

Sweet, Leonard, Gen. Ed. *The Church in Emerging Culture: Five Perspectives*. Grand Rapids: Zondervan Publishing Co., 2003.

### **Other Books**

#### **Mission Classic**

Bryant, David. *Stand in the Gap*, Regal.

Dowsett, Rose. *Great Commission*.

Duewel, Wesley. *Touch the World Through Prayer*. Zondervan.

McQuilkin, Robertson. *Great Omission*.

Murray, Andrew. *Key to the Missionary Problem*. CLC.

Piper, John. *Let the Nations be Glad*. Baker.

Richardson, Don. *Eternity in Their Hearts*. Regal.

Stott, J. R. W. *Christian Mission in the Modern World*.

Tucker, Ruth. *From Jerusalem to Irian Jaya*. Zondervan.

#### **Texts/Academic/Survey on Mission**

Bosch, David J. *Transforming Mission*. Orbis.

Greenway, Roger S. *Go and Make Disciples*. P&R Publishing.

Johnstone, Patrick. *Church is Bigger than You Think*.  
Kaiser, Walter. *Mission in the Old Testament*. Baker.  
Moreau, A. Scott, Corwin, Gary R. and McGee, Gary B. *Introducing World Missions*.  
Baker, 2004.  
Taylor, William, ed. *Global Missiology for the 21st Century*. WEA.  
Van Engen, Charles. *God's Missionary People*. Baker.  
Van Rheezen, Gailyn. *Missions – Biblical Foundations & Contemporary Strategies*.  
Zondervan.  
Wright, Christopher, *The Mission of God: Unlocking the Bible's Grand Narrative*.